

**GREENE CENTRAL SCHOOL, GREENE, NY  
BOARD OF EDUCATION REGULAR MEETING  
WEDNESDAY, JANUARY 3, 2018**

A regular meeting of the Greene Central School Board of Education was called to order at 6:00 p.m., by President, Brian Milk, in the Board Conference Room, High School/Middle School complex, South Canal Street, Greene, NY.

**CALL TO  
ORDER**

- The Pledge of Allegiance was recited.
- President Milk called for a moment of silence in observance of the passing of Gage Parrish, a 9<sup>th</sup> grade student.

**BOARD MEMBERS PRESENT:**

Mr. Brian Milk, President  
Mr. Scott Youngs, Vice-President  
Mr. Seth Barrows  
Mrs. Tammie McCauley  
Mr. Jason Burghardt  
Mr. Nicholas Drew  
Mr. Douglas Markham

**ROLL CALL**

**ADMINISTRATIVE STAFF PRESENT:**

Mr. Gordon Daniels, Interim Superintendent of Schools  
Mr. Mark Rubitski, Business Manager  
Mr. James Walters, High School Principal  
Mr. Timothy Calice, Middle School Principal  
Mr. Bryan Ayres, Intermediate School Principal, Director of PE and Athletics  
Mrs. January Pratt, Primary School Principal  
Mrs. Michelle Hasselbarth, Director of Special Programs  
Mr. Gerald Abbey, Jr., Interim Facilities Director  
Mr. Dennis Symons, Interim Head Bus Driver

**OFFICERS PRESENT:**

Mrs. Donna Utter, District Clerk

- Motion made by Barrows, seconded by Youngs, to adjourn to Executive Session at 6:02 p.m. for the following:
  - To review Special Education placements for particular students and to consider them for approval.
  - To discuss a labor relations matter involving the Greene Teachers' Association and a particular employee.Yes-7, No-0

**EXECUTIVE SESSION**

- Motion made by McCauley, seconded by Drew, to adjourn Executive Session at 6:23 p.m.  
Yes-7, No-0

**ADJOURN EXECUTIVE  
SESSION**

- President Milk reconvened the meeting 6:24 p.m.

**RECONVENE**

- 7. EDUCATION & PERSONNEL  
Add: 2. Retirement of Connie Furgeson, Custodian

**ADD/DELETIONS  
TO AGENDA**

- Upon the recommendation of the Committee on Special Education, a motion was made by Drew, seconded by Barrows, to approve the following placement(s):  
#710022695; #710123640; #710023265; #710023609;  
#710022186; #710022185.

**SPECIAL EDUCATION  
PLACEMENTS**

Yes-6, No-0, Abstain-1 (Milk)

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**APPROVE MINUTES  
12/20/17 MTG.**

- Motion made by Markham, seconded by Burghardt, to approve the minutes of the Regular Board Meeting held on Wednesday, December 20, 2018 as presented.  
Yes-7, No-0

**CALENDAR:**

- **January 8 – CCSBA Meeting – 6:00 p.m. Norwich**  
- January 10 – Budget Committee Meeting – 4:00 p.m.  
- January 11 – MS Chorus/HS Band Winter Concert – 7:00 p.m.  
- January 15 – Martin Luther King Jr. Day  
- January 17 – Board of Education Meeting – 6:00 p.m.  
- **January 21 – PTO Chicken Barbecue – 11:00 a.m.-3:00 p.m. Immaculate Conception Church**  
- January 26-29 – Regents Exams

\* A question was asked about inclement weather and the regents exams.  
- Sometimes the regents exam is rescheduled on another day, or more often, they are just cancelled requiring students to take the exam in June. If school is closed the district cannot transport students.

**PUBLIC COMMENT:**

- None.

**REPORTS:**

**MRS. PRATT - PRIMARY-  
SCHOOL BLDG. RPT.**

January Pratt, Primary School Principal, reported on activities at the Primary School:

- Priorities – reading, foundation math skills, early technology skills, writing, spelling, having fun and making memories.
- Goals – increase academic improvement especially in reading.
- Plan to reach goals – new reading series vertical and horizontal alignment – all students receiving the same information/skills. Coaching from Houghton Mifflin and BT BOCES, and having teachers visit other districts.
- Increased text levels should allow for fewer referrals to CSE, students better prepared for state assessments, regents, and to be college and career ready.
- RTI – strengthening Tier 1 through core series, student engagement and collaboration. All students now receive a 90 minute reading block for small and whole group instruction. New RTI shared teacher allows for Tier II and Tier III students to receive more support. Enrichment opportunities are offered to students not receive Tier III additional reading instruction. Tier III students will receive enrichment opportunities towards the end of the year when there is a shortened period.
- Building cleaned out and every room is being utilized. A professional development room has been opened up, Head Start is leasing a second space and the YMCA is now located in the Primary Building.
- Morning Program as of 12/22 has had 1300 visitors. Highlights were when Greg Cobb came with color guard and many Veterans, Grandparents day, and the holiday season.
- Two student teachers were hosted in the Fall.
- Arts in Education theme is Fairy Tales around the world. Regi Carpenter did storytelling and a performance for the Primary school.

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- Olweus focus is on acceptance and tolerance. In the Spring there will be a K-12 performance of Sweet Hearts and Heroes.
- Enrollment – small numbers in Kindergarten, but larger numbers in 1<sup>st</sup> grade this will result in the number of sections changing for a few years. UPK is full with 30 students and 15 on a waiting list.

- **Tenure Committee** – Board member Youngs reported that the Board Tenure Committee met prior to the Board meeting to discuss a tenure candidate which will be on the next Agenda.

**BOARD COMMITTEE  
REPORTS:**

- Dennis Symons, Interim Head Bus Driver, reported that the Transportation Department is fully staffed. Cameras purchased are being installed over the next 2 days. At the district's request, the state approved, purchased and installed a bus stop sign by Moran Road. In December buses logged 33,000 miles.

**TRANSPORTATION:**

- The Superintendent of Schools recommends the following Board actions:

**EDUCATION &  
PERSONNEL:  
APPOINTMENT(S):  
LITA GREENE –  
TUTOR**

- Motion made by Youngs, seconded by Burghardt, to appoint Lita Greene (Teacher Aide) as a Tutor, effective January 4, 2018.

Yes-7, No-0

- Motion made by Youngs, seconded by Burghardt, to appoint the following individuals to the 2017-2018 Substitute Rosters effective January 4, 2018:

**SUBSTITUTE ROSTERS**

- Marie Eden – Substitute Teacher Aide K-12
- Amber Williams – Substitute Teacher Aide K-12

Yes-7, No-0

- Motion made by Drew, seconded by Youngs, to accept the resignation to retire of Connie Furgeson, Custodian, effective October 31, 2018 with appreciation for her many years of service to the district.

**RESIGNATION(S):  
CONNIE FURGESON-  
CUSTODIAN**

Yes-7, No-0

- Nothing.

**BUSINESS & FINANCE:**

- **Finalize Exit Interview Form** – Board member Youngs announced that the Exit Interview form is now available to anyone leaving GCS to fill out. He thanked Board member Barrows for putting the document together. The form when filled out will be addressed to the Board and shared only with the Board. Remove from Board Outstanding Action List.

**DISCUSSION ITEMS:  
EXIT INTERVIEW FORM**

- **Audit Committee** – Board member McCauley asked if the request for interested community members to join the Board Audit Committee had been sent to the Chenango American. Interim Superintendent Daniels stated that he thought it had been, but would check on it. Request was made to add this to the Board Outstanding Actions List.

**AUDIT COMMITTEE  
COMMUNITY REP.**

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**ALEX TRIFUNOVIC- EAGLE SCOUT PROJECT** - Alex Trifunovic, a 10<sup>th</sup> grade student and member of Boy Scout Troop 162, presented his proposed Eagle Scout Project to the Board. The project would consist of building and installing a wooden sign with a map of the nature trail engraved into the wood and the placement of markers on the nature trails. He suggested placement of the sign next to the gravel parking lot by the soccer fields at the Intermediate School. The Chenango Composite Mountain Bike Team and the Trips For Kids Chenango Mountain Bike Club would help with the project.

**APPROVAL OF PROJECT** - After discussion regarding the size of the map and placement, a motion was made by Youngs, seconded by Drew, to approve the project with the stipulation that placement of the map be discussed with Mr. Abbey, Interim Facilities Director, and President Milk prior to installation.  
Yes-7, No-0

**REVIEW BOARD  
OUTSTANDING ACTION LIST:**

<b>Directed Date:</b>	<b>Task:</b>	<b>Responsibility Of:</b>	<b>Report Back:</b>
3/7/2007	Policy/ Procedure Manual	BOE and Superintendent	Ongoing
12/20/2017	Driver Ed. Proposal	Board and Superintendent	Ongoing
12/20/2017	Sound System @ Turf Field		Ongoing
12/20/2017	Small Capital Project		Ongoing
12/20/2017	Signs for Nature Trail/Track		Ongoing
<del>12/20/2017</del>	<del>Exit Interview Form</del>		<del>1/3/2017</del>
<del>12/20/2017</del>	<del>Electronic Message Boards</del>		<del>Ongoing</del>
1/3/2018	Audit Committee Community Member Request	BOE and Superintendent	Ongoing
1/3/2018	Sports Uniform Policy	BOE	Ongoing

- **Electronic Message Boards** – Board member Youngs stated that due to budgetary restraints, the most cost effective way to proceed with electronic message boards (one at the high school and one at the primary/intermediate campus) would be through the next capital project possibly in 2021. This item is on the 5 year plan and therefore, could be removed from the Board Outstanding Action List. All members were in favor.

- **Driver Education Proposal** – The request was to cover half of the students’ cost (\$200) to allow more students to take advantage of the opportunity. Discussion regarding budget implications, rebating some money back to students who took the class last year, how many students can take the program, and how to determine who gets in and who doesn’t. After discussion, the consensus of the Board was that Interim Superintendent Daniels will get further information from Matt Butler, however, the Board was not in favor of giving any rebates.

- **Sports Uniforms** – Possible policy for sports uniforms (regarding school colors) has been discussed. Doing a survey regarding preference of school colors (white & green or gold and green) was suggested. This will be added to the Outstanding Action List.

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- **Kitchen Ventilation** – Installing a window for ventilation in the kitchen area at the Primary School possibly through any leftover funds from our previous project. If not, possibly a small capital project. This item should be on the 5 year plan.
  
- **Raymond & Other Opportunities for Students** – Continue to look into opportunities with Raymond as well as other local businesses for student apprenticeship opportunities. Exploring Oxford’s program was also discussed with Interim Superintendent Daniels suggesting that a couple of members of the Board could join him in a meeting with Mark Abbot from Oxford. A meeting of the Board Curriculum and Technology Committee with our school educators involved in our current apprenticeship program was suggested as a starting point.
  
- **Turf Field Speaker System** – Pro Com is preparing a proposal for a new speaker system. For now, the system will be repaired and some additional speakers added so that it will be up and running for the Spring sports season.
  
- **Signs for Nature Trail & Track** – Purchase orders have been completed to purchase the signs.
  
- **Small Capital Project** – Gerald Abbey, Interim Facilities Director, stated that he will be meeting with Tetra Tech on January 10<sup>th</sup> to discuss Phase 2 of the current capital project and develop some ideas for a small capital project. A meeting with the Board Building & Grounds Committee was set for January 17<sup>th</sup> at 5:00 p.m. to discuss the outcome of the meeting with Tetra Tech.

- Interim Superintendent Gordon Daniels had nothing further to report.
  
- Motion made by Burghardt, seconded by Markham, to deny the Greene Teachers’ Association Grievance Stage III.  
Yes-7, No-0

**SUPERINTENDENT’S  
REPORT:**

**GRIEVANCE STAGE  
III - GTA**

**REVIEW COMMITTEE  
SCHEDULE:**

Committee Name:	Last Meeting:	Next Meeting:
Budget	Dec. 13, 2017	Jan. 10 <sup>th</sup> @ 4 p.m.
Building & Grounds	Nov. 1, 2017	Jan. 17 <sup>th</sup> @ 5 p.m.
Transportation	Dec. 20, 2017	Jan. 17 <sup>th</sup> @ 4 pm
Employee	Oct. 18, 2017	
Audit	Sept. 20, 2017	
Curriculum & Technology	June 7, 2017	
Legislative		
Tenure	Jan. 3, 2018	
Sabbatical		
Policy	Nov. 27, 2017	

\* Curriculum & Technology – Looking at end of January beginning of February – names of staff involved – send out email.

\*Policy – Will meet when next group of policies are ready for Board review.

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**PUBLIC COMMENT:  
PRESIDENT MILK**

- President Milk thanked Bryan Ayres for rescheduling sporting events due to the calling hours for Gage Parrish, and the coaches for allowing athletes to attend and go to practice as time permitted.

**GERALD ABBEY**

- Gerald Abbey, Interim Facilities Director, announced that the Intermediate School will be without water on Saturday due to the need to replace a holding tank frozen valve. Evans Plumbing will be coming out to make the repairs – the school purchased the necessary materials.

**BRYAN AYRES**

- Bryan Ayres, Director of PE & Athletics, congratulated and announced the following MAC Fall 2017 scholar athletes:  
Field Hockey – Alyssa Acunto  
Football – Nate Erickson  
Golf – Derick Heisler  
Boys' Soccer – River McCumiskey  
Girls' Soccer – Haley DeJager  
Swimming – Amy Bentley  
Volleyball – Valerie Stracquadanio  
Also, Field Hockey, Golf, Boys & Girls Soccer, Swimming and Volleyball all earned NYSPHSAA Scholar Athlete Team recognition.

**MARIE SCOFIELD**

- Marie Scofield, GTA President, reminded the Board that the Driver Ed proposal is a collective bargaining issue and needs to be discussed with the GTA not an individual.

**EXECUTIVE SESSION**

- Motion made by Barrows, seconded by Youngs, to adjourn to Executive Session at 7:19 p.m. to discuss the employment history of a particular person under consideration for the granting of tenure.  
Yes-7, No-0

**ADJOURN EXECUTIVE  
SESSION**

- Motion made by Barrows, seconded by Burghardt, to adjourn Executive Session at 8:34 p.m.  
Yes-7, No-0

**RECONVENE**

- President Milk reconvened the meeting at 8:34 p.m.

**ADJOURNMENT**

- Motion made by McCauley, seconded by Drew, to adjourn the meeting at 8:34 p.m.  
Yes-7, No-0

Respectfully Submitted,

Donna Marie Utter  
District Clerk